



Sustainable Tourism Policy

ALL DEPARTMENTS · TÜRKİYE SUSTAINABLE TOURISM PROGRAMME

At Noble Sea View Hotel we regard the efficient and sparing use of natural resources, the minimisation of our environmental impact and the management of our waste on the principle of "respect for nature" as a fundamental responsibility. Protecting our employees' rights and safeguarding their health and safety matter to us as much as the quality of our service.

We see ourselves as part of the economic, social and cultural life of our region; by adding value to local people and local producers, creating employment and protecting Bodrum's cultural and natural heritage, we contribute to sustainability in tourism.

The policies set out below define the sustainability management of our property within a holistic framework, are binding on all of our employees and are shared with our suppliers and business partners.

◆ Sustainability Management Policy

Our property adopts a management approach that treats economic, environmental, social and cultural sustainability as a whole. We set, monitor and regularly review our sustainability targets.

We undertake to conduct our operations in compliance with all applicable legislation and the criteria of the Türkiye Sustainable Tourism Programme, and to inform and involve our employees, suppliers and guests in these goals.

◆ Environmental Protection Policy

We treat the protection of natural resources as a priority. We use efficient equipment, monitor meters regularly and apply conscious consumption practices to reduce energy and water use.

In line with Zero Waste principles we separate waste at source, support recycling and progressively reduce single-use plastics. We keep chemical use to a minimum and choose environmentally sensitive products.

◆ Purchasing Policy

We take environmental and social impacts into account in our purchasing decisions. Wherever possible we choose local, seasonal and environmentally friendly products together with energy-efficient and recyclable materials.

By working with local producers and suppliers we aim to contribute to the regional economy and to reduce the environmental impact of transport.

◆ Local Community and Cultural Heritage Policy

We see ourselves as part of the region we operate in and aim to contribute to solving social issues by working together with local government and civil society. We give priority to local people in employment and recommend local traders and producers to our guests.

We regard the protection of Bodrum's cultural and natural heritage as a duty. We encourage our guests to treat historic sites, local traditions and nature with respect, and we do not allow cultural assets to be harmed for commercial purposes. By introducing local crafts, cuisine and traditions we help pass this heritage on.

◆ Human Resources and Employee Rights Policy

We fully observe our employees' rights, employment contracts and statutory entitlements. We provide fair pay, regular working hours and a healthy working environment.

We support employee development, provide regular training on sustainability and service quality, and maintain an open environment in which views and suggestions can be shared freely. We categorically reject forced labour and any form of work based on coercion.

◆ Child Rights and Child Protection Policy

We do not permit child labour under any circumstances. No staff below the legal working age are employed at our property, and this principle is equally binding on our suppliers and business partners.

We accept the protection of children from all forms of abuse, neglect, violence and commercial exploitation as a fundamental responsibility. Where a situation threatening the safety of a child is noticed on the premises, our staff are obliged to inform management immediately, and the competent authorities are notified where necessary.

We provide awareness training on child protection for our staff and observe safety standards for children's areas and equipment.

◆ Anti-Discrimination and Equality Policy

In recruitment, promotion and all working processes we apply the principle of equal opportunity without distinction as to language, religion, race, ethnic origin, gender, age, disability or sexual orientation.

We reject all forms of discrimination, harassment and mistreatment towards our employees and our guests. Treating every individual with respect and courtesy is a core value for us.

◆ Occupational Health and Safety (OHS) Policy

Protecting the health and safety of our employees and guests is our priority. We comply with statutory OHS requirements, assess risks regularly and take the necessary measures.

We prepare emergency plans, carry out fire and evacuation drills and staff training periodically, and apply hygiene and food safety standards rigorously.

Guest Participation

We inform our guests about saving water and energy, separating waste and choosing local products, and invite them to take part. Our Green Guest Guide is available in the apartments, in the common areas and on our website.

All suggestions, complaints and feedback on sustainability, the environment, human rights and employee rights may be sent to info@nobleseaviewhotel.com; reports are handled in confidence.